

PRIVACY POLICY

V-Bio Ventures entities (collectively "V-Bio Ventures") have been collecting personal data about you. V-Bio Ventures uses your personal data in compliance with the provisions under the European General Data Protection Regulation ("GDPR"), as amended from time to time (collectively "Regulation"). This Data Protection Policy ("Policy") explains how we use your personal data.

What Personal Data do we collect?

"Personal Data" is any information relating to you or that we can otherwise link to you. The Personal Data we collect include your name, postal address, e-mail address, phone and fax number, company name, company structure, job title, job function and business affiliations. In case of contractual agreements, the list of data points can be expanded on a case by case basis.

How do we collect your Personal Data?

We collect personal data that you voluntarily provide to us, for example when

- 1. you enter into a contractual agreement with us
- 2. you exchange business cards with us
- 3. we have received your information through contacts in our corporate network
- 4. you communicate with us via e-mail or through post
- 5. you communicate with us in other ways

In some cases, your Personal Data has been supplemented by information retrieved from other sources, including searches via the internet (websites, social media, etc.) or sector-specific newsletters.

How do we use your Personal Data?

We use the Personal Data we collect to fulfil contractual or regulatory obligations, for communication purposes and to maintain and expand our network, including:

- 1. to send you updates and other information about V-Bio Ventures;
- 2. to send you invitations to events, calls, and meetings;
- 3. to maintain our list of contacts

We do not make your Personal Data available to any third party, except to service providers in a contractual relationship with V-Bio Ventures with respect to the uses outlined above, or in cases where we are obliged to by the regulatory authorities.

Why do we process your Personal Data and on what legal basis

As set out above, we process your Personal Data to fulfil our contractual and regulatory duties and for communication and networking purposes. We rely on our legitimate interests in maintaining business relationships and communicating with you as a business contact, about the V-Bio Ventures activities and events. We consider that our legitimate interests are in compliance with the Regulation and your legal rights and freedoms.

Where is your Personal Data stored?

V-Bio Ventures operates entities in Belgium and relies on professional market-leading service providers for data handling and storage. We ensure that personal data are handled and stored at an



appropriate level of data protection in accordance with the decision of the EU Commission.

How long do we keep your Personal Data?

Your Personal Data will be saved for the specified purposes mentioned above for as long as you are a business contact to us or if we are obliged to by the regulator (whichever period is longer). You can opt-out at any time, if you no longer wish to receive communication from V-Bio Ventures. Should you have a request of the above nature, please contact us at privacy@v-bio.ventures.

Data Security

V-Bio Ventures has implemented appropriate technical and organizational security measures to help protect your Personal Data against loss and to safeguard against access by unauthorized persons.

Your Rights

You have the right to know what Personal Data we process about you and may request a copy. You are also entitled to have incorrect Personal Data about you corrected and you may in some cases ask us to delete your Personal Data. You can also object to certain Personal Data about you being processed and request that processing of your Personal Data be limited. Please note that the limitation or deletion of your Personal Data may not be possible, if that would cause V-Bio Ventures to violate contractual or regulatory obligations. Please also note that the limitation or deletion of your Personal Data in a machine-readable format and have the data transferred to another party responsible for data processing.

How to contact us

If you have any questions about how we process your Personal Data, please feel free to contact us at privacy@v-bio.ventures.